

**LAMPIRAN DATA**

1. **Data Karyawan**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No | Nama | NIP | No.Telp | Jenis Kelamin |
| 1 | Farid Fikri | 004201902 | 081398320921 | Laki-Laki |
| 2 | Hendri Permana | 006201905 | 081288653266 | Laki-Laki |
| 3 | Desilmon Pane | 003201612 | 08116112128 | Laki-Laki |
| 4 | Aqib Muaddam | 007201710 | 081336395262 | Laki-Laki |
| 5 | M. Arief | 002201509 | 081367042304 | Laki-Laki |
| 6 | M. Lutpi | 005201807 | 081254518890 | Laki-Laki |
| 7 | M. Imam | 008201804 | 089649592292 | Laki-Laki |
| 8 | Ikhsan Nugraha | 009201801 | 081362976462 | Laki-Laki |
| 9 | Putra Hadi | 001201808 | 081262268122 | Laki-Laki |

1. **Kriteria**

|  |  |  |
| --- | --- | --- |
| No | Kriteria | Kode Kriteria |
| 1 | Jumlah Kehadiran (Hari) / Bulan | C1 |
| 2 | Jumlah Keterlambatan / Bulan | C2 |
| 3 | Jumlah Pekerjaan Selesai / Bulan | C3 |
| 4 | Jumlah Lembur / Bulan | C4 |
| 5 | Respon dan Kinerja | C5 |

1. **Data Alternatif**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Nama Karyawan | Kehadiran (Hari) / Bulan | Keterlam-batan / Bulan | Pekerjaan Selesai | Lembur (Hari) / Bulan | Respon dan Kinerja |
| 1 | Farid Fikri | 22 | 2 | 36 | 2 | Baik |
| 2 | Hendri Permana | 20 | 7 | 58 | 4 | Baik |
| 3 | Desilmon Pane | 22 | 2 | 42 | 3 | Cukup |
| 4 | Aqib Muaddam | 22 | 0 | 29 | 0 | Baik |
| 5 | M. Arief | 21 | 0 | 42 | 1 | Baik |
| 6 | M. Lutpi | 21 | 0 | 30 | 0 | Sangat Baik |
| 7 | M. Imam | 22 | 0 | 27 | 0 | Sangat Baik |
| 8 | Ikhsan Nugraha | 22 | 5 | 57 | 5 | Baik |
| 9 | Putra Hadi | 22 | 0 | 36 | 0 | Baik |

1. **Bobot Kriteria**

|  |  |  |  |
| --- | --- | --- | --- |
| No | Kode Kriteria | Nama Kriteria | Nilai Bobot |
| 1 | C1 | Jumlah Kehadiran (Hari) / Bulan | 25% |
| 2 | C2 | Jumlah Keterlambatan / Bulan | 20% |
| 3 | C3 | Jumlah Pekerjaan Selesai / Bulan | 20% |
| 4 | C4 | Jumlah Lembur / Bulan | 20% |
| 5 | C5 | Respon dan Kinerja | 15% |

1. **Konversi Nilai Kriteria**
2. Jumlah Kehadiran (Hari) / Bulan

|  |  |  |
| --- | --- | --- |
| No | Jumlah Kehadiran (Hari) / Bulan | Nilai Bobot |
| 1 | >20 | 5 |
| 2 | >10 | 3 |
| 3 | <=10 | 1 |

1. Jumlah Keterlambatan (Hari) / Bulan

|  |  |  |
| --- | --- | --- |
| No | Jumlah Keterlambatan / Bulan | Bobot Alternatif |
| 1 | >10 | 1 |
| 2 | >5 | 3 |
| 3 | <=5 | 5 |

1. Jumlah Pekerjaan Selesai / Bulan

|  |  |  |
| --- | --- | --- |
| No | Jumlah Pekerjaan Selesai / Bulan | Bobot Alternatif |
| 1 | >40 | 5 |
| 2 | >30 | 4 |
| 3 | >20 | 3 |
| 3 | <=20 | 2 |

1. Jumlah Lembur / Bulan

|  |  |  |
| --- | --- | --- |
| No | Jumlah Lembur | Bobot Alternatif |
| 1 | >10 | 5 |
| 2 | >7 | 4 |
| 3 | >4 | 3 |
| 3 | >1 | 2 |
| 3 | <=1 | 1 |

1. Respon dan Kinerja

|  |  |  |
| --- | --- | --- |
| No | Respon dan Kinerja | Bobot Alternatif |
| 1 | Sangat Baik | 5 |
| 2 | Baik | 4 |
| 3 | Cukup | 3 |

ONGAH HERMANTO

Supervisor